



Eynesbury Dingoes Basketball Club Anti-Bullying Policy

1. Purpose

The Eynesbury Dingoes Basketball Club is committed to providing a safe, respectful, and inclusive environment for all players, coaches, volunteers, officials, and spectators. Bullying in any form is not tolerated. This policy outlines our commitment to preventing and addressing bullying within our club community.

2. Scope

This policy applies to:

- All club members (players, coaches, staff, volunteers)
- Parents, guardians, and spectators
- Any activities or events connected to the club, including training, games, social functions, and online interactions (e.g., group chats, social media)

3. Definition of Bullying

Bullying is **repeated**, **intentional**, and **harmful** behaviour that causes distress or humiliation. It can be:

- **Verbal:** insults, threats, teasing, name-calling
- **Physical:** pushing, hitting, tripping, unwanted physical contact
- **Intimidation:** using fear, threats, or power to silence or control someone, making them feel unable to stand up for themselves
- **Social/Relational:** exclusion, spreading rumours, intimidation
- **Cyberbullying:** harmful messages, comments, or threats online or using a digital carrier

4. Statement of Commitment

The Eynesbury Dingoes Basketball Club is committed to:

- Promoting a culture of respect and inclusion
- Educating members about bullying and how to respond
- Taking all reports of bullying seriously
- Responding to incidents promptly, fairly, and appropriately
- Supporting all parties involved with dignity and confidentiality

5. Responsibilities

Club Committee / Leadership

- Enforce this policy consistently
- Provide training and awareness for coaches and volunteers
- Ensure incident reporting mechanisms are in place and accessible

Coaches and Team Officials

- Model respectful behaviour
- Intervene immediately when bullying is observed or reported
- Report all incidents to the Club Welfare Officer or Committee

Players

- Treat teammates, opponents, and others with respect
- Report bullying if they see or experience it
- Support peers who may be targets of bullying

Parents and Spectators

- Encourage positive behaviour and sportsmanship
- Avoid negative comments or actions during games and practices

- Report concerns to coaches or the Club Committee, not directly to other children

6. Reporting Bullying

Any member who experiences or witnesses bullying should report it as soon as possible. Reports can be made to:

- A coach or team manager
- The Club Welfare Officer
- A member of the Club Committee

All reports will be taken seriously and handled confidentially.

7. Responding to Incidents

Upon receiving a report, the club will:

1. **Acknowledge** the concern promptly
2. **Investigate** the situation by speaking to all relevant parties
3. **Document** the findings
4. **Take action**, which may include:
 - Mediation or conflict resolution
 - Warnings or behaviour contracts
 - Suspension or removal from the club for serious or repeated incidents
5. **Support** all parties, especially the person affected by bullying

8. Education and Prevention

- Training sessions for coaches and volunteers
- Age-appropriate discussions for players about respect and teamwork
- Clear codes of conduct signed by players and parents each season
- Promotion of club values on digital and physical platforms

9. Policy Review

This policy will be reviewed annually by the Club Committee, or sooner if needed, to ensure effectiveness and relevance.

10. Contact Details

Club Welfare Officer: Dean Hosking

Email: secretary@eynesburydingoesbc.com.au

For urgent safeguarding concerns, refer to the Eynesbury Dingoes Basketball Club Safeguarding Policy.