



Eynesbury Dingoes Basketball Club Safeguarding Policy

1. Policy Statement

The Eynesbury Dingoes Community Basketball Club is fully committed to safeguarding the welfare of all its members, especially children, young people, and vulnerable adults. All members, staff, volunteers, and coaches share a responsibility to protect participants from harm and abuse and to act appropriately if concerns arise.

The welfare of the child is paramount. All children and vulnerable adults have the right to protection from abuse, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity.

2. Scope of the Policy

This policy applies to:

- All club members
- Coaching staff
- Volunteers
- Parents/guardians
- Visitors
- Any third-party contractors or external service providers working with the club

3. Key Principles

- The welfare of children and vulnerable adults is the primary concern.
- All individuals, regardless of background, have the right to protection from all forms of harm and abuse.
- All allegations, suspicions, or concerns will be taken seriously and responded to promptly.

- We follow safer recruitment practices for staff and volunteers.
- Confidentiality will be maintained appropriately and in accordance with data protection laws.

4. Legal Framework

This policy is based on UK legislation and guidance and covers Australian regulations:

- Children Act 1989 & 2004
- Working Together to Safeguard Children 2018
- Protection of Freedoms Act 2012
- The Care Act 2014
- Equality Act 2010
- GDPR and Data Protection Act 2018

5. Designated Safeguarding Officer (DSO)

Name: Dean Hosking (Secretary)

Email: secretary@eynesburydingoesbc.com.au

The DSO is responsible for:

- Receiving and acting on safeguarding concerns
- Liaising with external agencies (e.g., police, social services)
- Keeping accurate records of incidents
- Ensuring the policy is implemented and reviewed annually

6. Types of Abuse

The club recognizes the following forms of abuse:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect

- Bullying (including cyberbullying)
- Discriminatory abuse
- Exploitation (including county lines and grooming)

7. Code of Conduct

For Coaches & Volunteers:

- Always work in an open environment (e.g., avoid one-to-one situations).
- Treat all young people equally, with respect and dignity.
- Maintain appropriate boundaries and avoid unnecessary physical contact.
- Never condone rule violations, bullying, or abusive behaviour.
- Use appropriate language at all times.

For Children & Young People:

- Respect coaches, volunteers, and fellow players.
- Play fairly and within the rules.
- Report anything that makes you feel uncomfortable or unsafe.

For Parents & Guardians:

- Encourage fair play and good sportsmanship.
- Report any concerns to the DSO.
- Support the club's policies and staff.

8. Recruitment & Training

- All coaches and volunteers working with children will be required to have a valid Enhanced DBS check.
- References will be checked as part of the recruitment process.
- Safeguarding training will be provided and refreshed every 3 years.
- All new staff and volunteers will receive a safeguarding induction.

9. Reporting Concerns

Concerns about abuse, poor practice, or breaches of this policy must be reported. In serious cases, you should contact:

- **Child Protection Helpline:** 13 21 11
- **Police:** 000 (emergency) or 131 444 (non-emergency)
- **After Hours Child Protection Emergency Service:** 131 278

All concerns will be recorded and, where necessary, shared with relevant safeguarding bodies.

10. Confidentiality & Record Keeping

All safeguarding records will be:

- Stored securely
- Accessed only by those who need to know
- Retained in accordance with data protection and safeguarding best practices

11. Photography & Social Media

- Parental consent must be obtained before taking photographs of children.
- No personal details will be used with photographs.
- Social media will be monitored to ensure safeguarding standards are maintained.

12. Policy Review

This policy will be reviewed annually or after any significant incident or change in legislation. All members will be informed of any updates.

Last Reviewed: September 2025

Next Review Due: September 2026

13. Related Policies

- Anti-Bullying Policy
- Equality & Diversity Policy
- Code of Conduct
- Complaints Policy
- Social Media Policy

Signed:

Nick Bevilaqua

President

September 2025

Signed:

Dean Hosking

Secretary

September 2025